

DEPARTMENT OF CHILDREN AND FAMILIES
JOB OPPORTUNITY
SUPERVISING NURSE

*****THIS IS A HAZARDOUS DUTY POSITION*****

PLEASE FOLLOW THE SPECIFIC APPLICATION FILING INSTRUCTIONS AT THE BOTTOM OF THIS PAGE!

Open To: The Public

Location: Connecticut Juvenile Training School - Middletown, CT

Job Posting No: BM108645CJ

Hours: Full Time/2nd Shift, 70 hours/Bi-Weekly - Monday through Friday 12:30 p.m. – 8:00 p.m.

Salary: \$71,703 - \$96,205 (New employees to state service start at the beginning of the range)

Closing Date: February 27, 2015

Examples of Duties: supervision of the Head Nurses; oversees the nurse schedule; ensures that goals, objectives and work performed by nurses is consistent with standards of nursing excellence; supervisory oversight of quality of nursing care and documentation; completes annual performance and quarterly reviews; assists the Director of Nursing in creating, reviewing and editing Nursing Procedures and ensures PREA and ACA compliance; meets the operational needs of the facility during staffing deficits, as needed; responds to psychiatric or medical emergencies; and may oversee all nursing operations in the absence of the Director of Nursing.

Knowledge, Skills and Abilities: Considerable knowledge of and ability to apply nursing principles, clinical therapeutic models, and standards of nursing; considerable knowledge of specialized patient/client care in the assigned nursing areas; considerable knowledge of current medications, their actions, interactions, uses and side effects; considerable knowledge of and sensitivity to cultural and socio-economic differences; considerable knowledge of and ability to apply family systems theory; considerable knowledge of procedures and protocols of applicable accrediting institutions; knowledge of management and administrative principles and human resource development strategies; considerable interpersonal skills; considerable oral and written communication skills; considerable ability to establish and maintain collaborative relationships with other professionals, community resources and providers; considerable ability to encourage and facilitate cooperation, pride, trust and group identity to foster commitment and team work; considerable ability to provide leadership and guidance in developing and maintaining nursing standards and enhancing health care systems for the delivery of essential services; considerable ability to respond to crises' and emergencies; considerable ability to use professional judgment to identify areas for improvement and participate in development of quality initiatives; supervisory ability.

General Experience: Four (4) years of experience as a Registered Professional Nurse in a hospital, regional, institutional or psychiatric setting.

Special Experience: Two (2) years of the General Experience must have been at the level of a Head Nurse, Head Nurse (Correctional Facility), Forensic Head Nurse or Clinical Nurse Coordinator working with the type of patients/clients serviced by the agency.

Substitution Allowed:

1. A Bachelor's degree in Nursing may be substituted for one (1) year of the General Experience.
2. A Master's degree in nursing may be substituted for one (1) additional year of the General Experience.

Special Requirements:

1. Incumbents in this class must possess and retain a current license or temporary permit to practice professional nursing in Connecticut.
2. Incumbents in this class may be required to be fluent in a foreign language or proficient in the use of the American Sign Language in certain designated positions.
3. Incumbents in this class may be required to travel.

Working Conditions: Incumbents in this class may be required to lift and restrain patients/clients; may have some exposure to communicable/infectious diseases and to risk of injury from assaultive/abusive patients/clients; may be exposed to disagreeable conditions.

Note: The filling of this position will be in accordance with reemployment, SEBAC, transfer, promotion and merit employment rules, if applicable.

Application Instructions: To apply, please submit a CT-HR-12 (employment application), resume, letter of intent, and three (3) letters of professional reference. Current state employees must submit their two most recent performance appraisals in lieu of references. Include the specified posting number on all application material. Please mail or fax all application material to address indicated by **February 27, 2015** close of business. **NO E-MAILS OR FAXES PLEASE.**

**Please mail application to:
Department of Children & Families
1225 Silver Street, Middletown CT 06457**

AN AFFIRMATIVE ACTION/EQUAL OPPORTUNITY EMPLOYER

The State of Connecticut is an equal opportunity/affirmative action employer and strongly encourages the applications of women, minorities, and persons with disabilities.